



**State Project Management Unit (SPMU), West Bengal**  
**Institute of Environmental Studies & Wetland Management**

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Website: [www.iczmpwb.org](http://www.iczmpwb.org)

Applications are invited from Indian nationals for the positions under World Bank assisted ICZM Project, West Bengal as given in the table below. The project period now stands about two years. The positions for the ICZM Project, West Bengal will be filled up contractually for one year and co-terminus with the project. However, the contract will be renewed annually based on the involvement in the project, performance and output.

Post No.	Designation	Educational qualification	Experience & qualities	Duty / Responsibility	Consolidate salary in Rs. / month
1	Marine / Coastal Ecologist	Master degree in Marine Biology / Marine Science / Ecology from institutes of repute	Minimum 3 years' experience after completion of master degree Working / research experience in Marine Biology, Coastal ecology and Marine biodiversity are desirable.	Biological, ecological and chemical data collection and along WB coast and analyses. Preparation of reports and provide technical support to delineation of coastal ecologically sensitive area mapping and assist in ICZM Plan preparation; Co-ordination for ICZM Project implementation and Monitoring of project impacts on coastal environment.	40,000
2	Project Manager operation-2	Essential qualification: Bachelor degree in Civil Engineering	Minimum 3 years' experience after completion of Bachelors degree. Experience in development of coastal development structures; experience / knowledge in disaster management plans and mitigating structures are desirable qualifications	Evaluation of reports and proposals; provide technical help / expertise for rural and urban area planning as well as coastal area structures to prevent erosion, inundation and salination; design of disaster mitigation structures; plan related data collection and storage; coordination for ICZM project implementation; monitoring of project	40,000/-



# Integrated Coastal Zone Management Project

Department of Environment, Government of West Bengal



				impacts (urban & rural)	
3	Project Scientist (6)	Essential Qualification: Master degree in Oceanography / Physical oceanography/ Marine Science Desirable Qualification: Hydrodynamic and Numerical modelling, Marine data base and familiarity with Coastal Process Models are desirable	Minimum 2 years experience in the filed of Oceanographic data collection, processing and analyses / coastal oceanographic modelling / Shoreline studies/ Hydrodynamic & Numerical modelling / Marine data base and familiarity with Coastal Process Models are desirable	Physical Oceanographic data collection, processing and analyses, Hydrodynamic and Numerical modelling, Prediction of tide, current and wave parameters, Preparation of reports, provide technical support to SPMU for preparing Sustainable Management Plan	35,000/-



4	Designation	Educational qualification	Experience & qualities	Duty / Responsibility	Consolidate Salary in Rs. / month
	Manager-communication and documentation	<p>Essential qualification: First class Master's degree in one of the following: Mass Communication, Communications, Journalism, Electronic media, Multimedia.</p> <p>.Desired Qualification: PhD in the relevant discipline.</p>	<p>10 years demonstrated work experience in communications</p> <p>Thorough Knowledge of and practical experience in full range of communications approaches essential to planning, executing and monitoring communication strategies- e.g., campaign management, media operations, social marketing, opinion research ,audience outreach, message targeting and etc.</p> <p>Basic proven planning and organizational skills. Strong conceptual and research/ analytical skills with the ability to think strategically and rapidly analyse and integrate diverse information from varied sources into conclusions and recommendations.</p> <p>Proficiency in English, Hindi and Bangla.</p>	<p>Formulate comprehensive communication strategy and plan for ICZM Project West Bengal</p> <p>Manage Social media accounts and Production of IEC materials like brochures, flyers, quarterly e-newsletters, fact sheets, position papers, annual reports and take ultimate responsibility for proof reading of all materials ensuring 100% accuracy. Responsibilities include production planning, writing, assigning content to SPMU staff and others, editing written pieces, and collecting and/or producing images.</p> <p>Coordinating with key govt. officials, elected representatives, community groups, NGO, CBO, community members and other interested parties in tune with the policy and advocacy agenda of ICZM Project.</p>	45,000/-

**Conditions:**

- (i) Experience in any World Bank /International agency funded project will be preferred.
- (ii) Persons working in Government / Public Sector Undertakings /Autonomous Organizations should submit the applications through proper channel.
- (iii) Candidates will have to produce the proof of details furnished in their applications, in original, as and when required.
- (iv)The envelope containing the application should bear the advertisement number and name of the post applied for, if forwarded through Post.



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- (v) Applications received after due date, unsigned applications, applications without mentioning the post for which applied, applications not followed by the copy through proper channel (wherever applicable), and application incomplete in any respect, will not be considered.
- (vi) It may be noted that if, at any stage, it is discovered that an attempt has been made by the applicant to wilfully conceal misrepresent the facts, his/her candidature will be summarily rejected or his/ her employment will be terminated.
- (vii) The applications may be made online or must be sent in neatly hand written or typed out in A 4 size paper with recent passport size photograph pasted on the application. Interested qualified persons may send applications to the above mentioned address not later than 15 days from the date of advertisement.
- (viii) Details of eligibility criteria, qualification, and experience have been provided in the website: [www.iczmpwb.org](http://www.iczmpwb.org)

Additional Project Director  
ICZM Project West Bengal